

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-274253	3/15/21
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UA Local Union 669 Road Sprinkler Fitters, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 7050 Oakland Mills Road, Suite 200 Columbia, MD 21046		d. Tel. No. (410)381-4300	e. e. Cell No.
		f. Fax No. (301)621-8045	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the previous six months, the Union restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance regarding the Employer's termination of (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2021, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer National Fire Protection Association		4a. Tel. No. (b) (6), (b) (7)(C)	4b. Cell No. (b) (6), (b) (7)(C)
		4c. Fax No.	4d. e-Mail jarechigo@natifire.com
5. Location of Plant involved (street, city, state, and ZIP code) 515 Dover Road, Suite 2600, Rockville, MD 20850		6. Employer representative to contact Jim Arechigo, Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Non-Profit		9. Number of Workers employed Approx. 65
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C), an Individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 3/15/21	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CB-274751	03-25-2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UA Local Union 669		(b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7050 Oakland Mills Road Suite 200 Columbia, MD 21046		d. Tel. No. 410-381-4300	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization restrained and coerced employees in the exercise of Section 7 rights by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary, perfunctory, or discriminatory reasons, or in bad faith.			
3. Name of Employer National Fire Protection		4a. Tel. No. 301-340-6500	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 207-A Perry Parkway Gaithersburg, MD 20877		6. Employer representative to contact James Archibald, Superintendent	
7. Type of establishment (factory, mine, wholesaler, etc.) Fire Protection Services		8. Identify principal product or service Fire sprinklers	
		9. Number of workers employed 13	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual			
11. Address of production concern (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual (Print type name and title or office, if any)			
Address (b) (6), (b) (7)(C)		Date 3-17-2021	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508
(3-21)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CB-304940	10/5/22

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Road Sprinkler Fitters Local Union No. 669, U.A., AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7050 Oakland Mills Road, Suite 200 Columbia, MD 21046		d. Tel. No. 401-381-4300	(b) (6), (b) (7)(C)
		f. Fax. No. 301-638-4635	
		(b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by imposing a pension penalty on union members in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Premier Fire Protection Services, LLC		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail ryan@premfps.com	
5. Location of plant involved (street, city, state and ZIP code) 2 East Frederick Street P.O. Box 185 Walkersville, MD 21793		6. Employer representative to contact Ryan Blackwell	
7. Type of establishment (factory, mine, wholesaler, etc.) Fire protection contractor	8. Identify principal product or service Fire protection installation and service	9. Number of workers employed 40	
(b) (6), (b) (7)(C) of party filing charge			
(b) (6), (b) (7)(C) state and ZIP code)		11a. Tel. No.	(b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Fax No.	
Address		Date 10/5/2022 (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-316728	04-19-2023
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Road Sprinkler Fitters Local Union No. 669, U.A., AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 7050 Oakland Mills Road, Suite 200 Columbia, MD 21046		d. Tel. No. (410)381-4300	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (301)638-4635	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) About October 1, 2022, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by imposing a "fines-first" payment scheme to payments made by members.			
3. Name of Employer Premiere Fire Protection Services, LLC		4a. Tel. No. (b) (6), (b) (7)(C)	4b. Cell No. (b) (6), (b) (7)(C)
		4c. Fax No.	4d. e-Mail ryan@premfps.com
5. Location of Plant involved (street, city, state, and ZIP code) 2 East Frederick St. P.O. Box 185 Walkersville, MD 21793		6. Employer representative to contact Ryan Blackwell	
7. Type of Establishment (factory, mine, wholesaler) Fire Protection Contractor	8. Principal product or service Fire Protection Installation/Service		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual		Tel. No.
(signature of party filing charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 4/19/2023	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-289430	1/25/22
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UA Local 669		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 724-738-1904	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by harassing and following employees.			
3. Name of Employer Metropolitan Fire Protection		4a. Tel. No. 888-442-8100	4b. Cell No. (b) (6), (b) (7)(C)
		4c. Fax No.	4d. e-Mail tbaldwin@metfire.com
5. Location of Plant involved (street, city, state, and ZIP code) 303 Thompson Park Drive, Cranberry Township, PA 16066		6. Employer representative to contact Tyler Baldwin Manager	
7. Type of Establishment (factory, mine, wholesaler) Fire protection installation	8. Principal product or service Fire protection		9. Number of Workers employed 15
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/25/2022	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)